

Employee and HR Web Portal



Bringing the advantages of online shopping to employee benefits

People in our consumer culture are used to shopping online. It's no different when it comes to benefits. BCI helps employers build custom web applications to improve employee benefit education and engagement. Once the portal is launched, it can be maintained and housed by the employer or BCI.

Customer Value

- Fifty-five percent of employees think a consolidated web portal makes it easier to evaluate benefit options and appreciate their benefits.¹
- Minimizes printing, postage and shipping costs. By making benefit information available online, employers can see an estimated cost savings of \$7 per employee per year.²
- When employees are offered different methods of benefits communications, nearly two-thirds choose to use online and web-based materials to learn about benefits.³

Advantages

- Offers one access point for all employee and dependent benefit information
- Provides a secure, single-sign-on path for Human Resources and employee data, including access to enrollment history
- Tracks employee usage
- Offers 24/7 access
- Enables access to robust reporting engine
- Assures secure user access based on eligibility
- Furnishes access to Summary Plan Descriptions, notice of plan modification/ Marketplace (Exchange), and other documents and forms
- Provides benefits education on video (embedded or overlaid)
- Engages employees through social media

“62% of full-time employees completed their most recent benefits enrollment online.”⁴

Delivery Options

- Internet/Intranet
- DVD when web access is unavailable
- USB drive when web access is unavailable

¹Guardian, “Benefits & Behavior 2011: Spotlight on Enrollment Trends,” 2011.

²Forrester Consulting, “The Total Economic Impact of bswift Benefits Automation,” April 2009.

³Unum, “The power of employee education to influence workforce satisfaction,” 2010.

⁴Guardian, “Benefits & Behavior 2011: Spotlight on Enrollment Trends,” 2011.

Contact BCI's Marketing Department to custom design your benefits web portal.

Marketing@benefitcommunications.com

1-800-489-3786 ext. 611

www.benefitcommunications.com

