

Health Care Reform Enrollment and Administration



As new rules and guidance continue to evolve, employers will seek confirmation about their responsibilities. BCI understands the Affordable Care Act (ACA) obligations and is equipped to implement reform requirement strategies.

Enrollment Requirements

Beginning in 2015, employers will be required to offer health coverage to their employees, which means that enrollment in those plans will occur in 2014. BCI designs customized annual enrollment strategies, as well as for ongoing new hires.

These strategies:

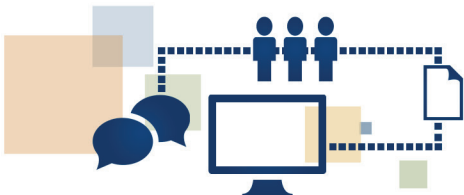
- Meet mandatory/auto enrollment requirement for existing and new employees
 - » BCI provides a systematic solution for ongoing enrollment to meet the auto enroll regulation
 - » Call and email blast reminders to drive mandatory accept or decline of coverage
 - » Reporting on non-responders
- Support employers' efforts to curb increased costs associated with the auto-enroll requirement
 - » Lower cost plan default
 - » Maintain tight eligibility business rules within the system
- Support changes to benefit waiting period maximums (no more than 90 days)
- Help companies implement Reform processes for new acquisitions

Cost Containment Strategies

As employers implement changes to meet Health Care Reform requirements, there is an increased need to control expenses and closely manage budget dollars. BCI has solutions that can help.

We can:

- Help employers impact and change employee choices that add cost to health care plans
- Assist employers who are moving to a defined contribution plan
 - » Provide employee education on defined contribution
 - » Enroll and manage defined contribution plans
 - » Introduce voluntary benefit plans to provide additional financial protection



Contact BCI's Marketing Department to learn how we can help with Health Care Reform enrollment and administration.

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